



BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:00 P.M., MONDAY, FEBRUARY 23, 2015.

PRESENT:

Mr. M. Sefton, Chairperson, Mr. K. Sumner, Vice-Chairperson, Ms. S. Bambridge, Mr. P. Bartlette, Mrs. P. Bowslaugh, Mr. G. Buri, Mr. G. Kruck, Mr. J. Murray, Dr. L. Ross.

Mr. D. Labossiere, Secretary-Treasurer, Ms. B. Sangster, Recording Secretary, Ms. K. Boklaschuk, Live Streaming Video Operator.

Senior Administration: Dr. D. M. Michaels, Superintendent/CEO, Mr. G. Malazdrewicz, Associate Superintendent, Ms. E. Jamora, Assistant Secretary-Treasurer, Ms. B. Switzer, Director of Human Resources.

REGRETS:

The Chairperson called the meeting to order at 7:00 p.m. He welcomed everyone in attendance.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Reference to Statement of Board Operations

1.02 Approval of Agenda

The Secretary-Treasurer noted he had one personnel item for In-Camera, and a late addition to the agenda.

Trustee Bambridge noted she had one item for In-Camera.

Dr. Michaels noted she had one personnel item for In-Camera.

Trustee Kruck noted he would have one item under Giving of Notice.

Trustee Sefton noted he had three In-Camera items.

Mr. Kruck – Mr. Bartlette
That the agenda be approved as amended.

Carried.

1.03 Adoption of Minutes of Previous Meetings

- a) The Minutes of the Special Board Meeting held February 9, 2015 were circulated.

Mr. Bartlette – Ms. Bambridge
That the Minutes be approved as amended.
Carried.

- b) The Minutes of the Special Board Meeting held February 17, 2015 were circulated.

Mr. Murray – Mr. Buri
That the Minutes be approved as amended.
Carried.

2.00 GOVERNANCE MATTERS:**2.01 Presentations For Information****2.01 Reports of Committees**

- a) Divisional Futures and Community Relations Committee Meeting

The written report of the Divisional Futures and Community Relations Committee meeting held on February 3, 2015 was circulated.

Trustee Bowslaugh also gave a verbal report on the minutes from the Board/BTA Teacher Liaison Committee Meeting of January 13, 2015 and noted that the minutes from the Divisional Futures and Community Relations Committee meeting with Canadian Parents for French, Brandon Chapter, from January 27, 2015, are available in the Agenda for review.

Mrs. Bowslaugh – Mr. Kruck
That the Minutes be received and filed as amended.
Carried.

2.02 Delegations and Petitions**2.04 Communications for Action****2.05 Business Arising**

- From Previous Delegation
- From Board Agenda
- MSBA issues (last meeting of the month)

Trustee Sefton mentioned he received an email requesting representation at the Manitoba High School Athletics Association meeting scheduled for Wed April 22, 2015, all day, at the Shrine Centre in Winnipeg. We've been invited to send two (2) Trustees and one (1) Senior Administrator to this session. Trustee Sefton asked if the Board would like to send a few people to this meeting. Trustee Sumner and Trustee Sefton volunteered to attend. Senior Administration will advise if a member will be attending this meeting.

Trustee Sefton also noted that he received a call from Yolande Dupuis of MSBA, indicating that no one as of yet had put their name forward for Region 1 Director for MSBA. Trustee Sefton was asked to ask the Board if anyone was interested in putting their name forward for this position. Trustee Sefton noted the meetings take place once per month on a Monday in Winnipeg and the position represents Southwestern Manitoba, which would include seven (7) school divisions. Trustee Buri will think about putting his name forward and will advise the Board if he decides to run for this position.

- From Report of Senior Administration

a) School Reports - NIL

b) Learning Support Services Presentation:

Marnie Wilson, Research, Assessment and Evaluation Specialist, provided a PowerPoint presentation to the Board of Trustees to provide a review of the "Tell Them From Me" Student Surveys with a focus on Bullying.

Summary of Results:

- Overall, 23% of the BSD students surveyed reported experiencing moderate to severe bullying.
- BSD's prevalence is similar to the prevalence seen nationally.
- Aboriginal students are disproportionately represented among those who report experiencing bullying.
- Verbal and social bullying are the most common forms.
- Bullying most often occurs outside of school.
- When bullying occurs inside the school, it is most often experienced during less structured and more loosely monitored periods/activities.
- Students in grades 7 through 12 are less likely than younger students to agree that preventative measures are evident in their school.

Trustee Kruck thanked Ms. Wilson for the outstanding and excellent report. Trustee Kruck asked questions for clarification on whether the bullying "outside the school" is considered outside on school property, or outside of school property. Ms. Wilson stated her understanding is that it is outside the school during school hours, which would be on school property.

c) Items from Senior Administration Report –

- Crocus Plains Regional Secondary School Off-Site Activity Request (Hawaii)
- Refer Motions.

2.06 Public Inquiries (max. 15 minutes)

a) Mr. Glen Simard, Acting President and Co-Chair of the BTA Education Finance Committee asked four questions of the Board:

- 1) Given that the BTA represents people in the system, given that enrolment has increased and is projected to increase further, and give that the BTA who during our presentation to the Finance Committee reported increased demand on staff, not only with staffing cuts, but with reduced funded student approvals and among others a stressed out workforce; a clarification is expected on what would constitute a serious problem that would necessitate, at minimum, a return to the previous ratio?

Trustee Sefton responded that he didn't think he would be able to respond in a few words and thought the Trustee responses would vary from individual to individual. Qualitatively he didn't think he could answer the question.

- 2) Of the 49.67 staff members mentioned at the beginning of deliberation, how many teaching positions in the sustainability requests, all told, were there at the end of the day?

Trustee Sefton did not know this number but noted that some were not teachers but were teacher support positions.

Dr. Michaels stated that there were eight (8) teachers at the end of the Board's deliberations.

- 3) Is it possible that the multimillion dollars of which Dr. Michaels speaks is partially attributable to the BSD being one of the lowest spending divisions per pupil as part of operating budget in the province?

Trustee Sefton responded yes.

- 4) If there has been a problem with electronic posting of this information for the Trustees, it would be my hope that this would be rectified before the finalization of this budget. (in regard to the Stakeholder Meeting Minutes, the BTA presentation and the Stakeholder feedback comments)

Trustee Sefton responded that he could not say whether all Trustees watched the video but they all received the summary.

2.07 Motions

23/2015 Mr. Buri – Mr. Kruck

That the trip involving nineteen (19) grades 11 and 12 photography students, from Crocus Plains Regional Secondary School to make a trip to Hawaii from March 23, 2016 to April 2, 2016 be approved and carried out in accordance with Board Policy/Procedures 4001: Off-Site Activities.

Carried.

24/2015 Mr. Murray - Mr. Kruck

That Trustees attending the Manitoba High School Athletics Association Trustee Summit on Wednesday, April 22, 2015 in Winnipeg be paid the appropriate indemnities.

Carried.

2.08 Bylaws

2.09 Giving of Notice

- a) Trustee Kruck:
I hereby give notice that at the next Regular Board Meeting I attend, I will be introducing an amendment to By-Law 4 to amend section 56(2) (b), by removing the word “previously”.

2.10 Trustee Inquiries

- a) Trustee Sumner:
“In light of recent measles outbreaks as close as Quebec, and the fact that we have students who are themselves or have family members who are immune-compromised, what is BSD doing to protect our student from other students’ who parents have unwisely chosen not to provide their children with the recommended immunization to protect them from easily preventable diseases?”

3.00 ADMINISTRATIVE INFORMATION:**3.01 Report of Senior Administration**

Mr. Labossiere, Secretary-Treasurer, spoke on the Kindergarten to grade 3 Smaller Classes Initiative (formerly called 20K3) funding announcement from Manitoba Education and Advanced Learning on February 19, 2015. Brandon School Division received no additional funding for 2015-2016. The total funding remains the same as 2014-2015 in the amount of \$431,223. This amount was included in the preliminary budget.

Dr. Michaels, Superintendent of Schools, highlighted the following items from the Report of Senior Administration:

- Academic Preparedness – Green Acres School
- Global Citizenship – Riverheights School.
- Health and Wellbeing – Betty Gibson School.
- Suspensions
- EAL Enrolment Update
- Correspondence – two items from Minister of Education and Advanced Learning Peter Bjornson

Trustee Bowslaugh was concerned and disappointed that the correspondence regarding the Staff Appreciation Week notice was received after the fact. She asked if anything was done to acknowledge the staff.

Dr. Michaels noted that the acknowledgement to the staff was on the BSD Portal and that we continue our work and express our appreciation on a daily basis.

Trustee Ross suggested that the Chair meet with the Minister at the MSBA Convention during the Chairs Meeting with the Minister, and raise the issue of the funding for teachers required due to the Smaller Classes Initiative. She would like Trustee Sefton to ask if we can see where this money is going and if we can see on a division by division basis how divisions are doing in meeting this objective as 2017 looms closer.

Trustee Sefton noted if it was the will of the Board, he will certainly speak with the Minister about this matter. The Board agreed to this suggestion.

Trustee Bambridge suggested in the future the Teacher/Staff Appreciation Week be recognized by an email to all staff. Dr. Michaels thanked her for the suggestion.

Trustee Bartlette noted that he thought the Province had promised \$70 million for 20K3 funding and the number that has been invested to date is \$13 million which is quite a gap between what was said would be invested and what has been invested.

Trustee Sefton will raise that issue with the Minister as well.

The Secretary-Treasurer noted that BSD currently receives funding from the Province for seven (7) teachers at \$60,000 and that the BSD funds five (5) teachers, which totals 12 teachers dedicated for 20K3.

Trustees asked questions for clarification regarding 20K3.

Mr. Sumner – Mrs. Bowslaugh

That the February 23, 2015 Report of Senior Administration be received and filed.

Carried.

3.02 Communications for Information

3.03 Announcements

- a) Facilities & Transportation Committee Meeting - 10:00 a.m. Monday, February 23, 2015, Boardroom.
- b) Policy Committee Meeting – 9:00 a.m., Tuesday, February 24, 2015, Boardroom.
- c) Education Committee Meeting – 1:00 p.m., Wednesday, February 25, 2015, Boardroom.
- d) Special Board Meeting – Public Presentations re: Proposed 2015-2016 Budget – 7:00 p.m., Monday, March 2, 2015, Boardroom.
- e) Divisional Futures & Community Relations Committee Meeting – 10:00 a.m., Tuesday, March 3, 2015, Boardroom.
- f) Brandon Community Drug and Alcohol Education Coalition Meeting – 9:00 a.m., Thursday, March 5, 2015, Boardroom.
- g) Divisional Futures and Community Relations Committee Meeting at Spring Valley Colony School – 10:00 a.m., Friday, March 6, 2015, Spring Valley Colony.
- h) NEXT REGULAR BOARD MEETING – 7:00 p.m., Monday, March 9, 2015, Boardroom.

Mr. Murray – Mr. Sumner

That the Board do now resolve into Committee of the Whole In Camera.

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA**4.00 IN CAMERA DISCUSSION:****4.01 Student Issues**

- Reports
- Trustee Inquiries

4.02 Personnel Matters

- Reports
 - a) Confidential #1 – Personnel Report was presented.
 - b) The Secretary-Treasurer updated the Board on a personnel matter.
 - c) The Superintendent updated the Board on a personnel matter.
- Trustee Inquiries

4.03 Property Matters/Tenders

- Reports
- Trustee Inquiries
 - a)

4.04 Board Operations

- Reports
- Trustee Inquiries
 - a) Trustee Bambridge followed up on the status of a Board Operations matter.
 - b) Trustee Sefton spoke with the Board on two Board Operations matters.

Mr. Murray – Mrs. Bowslaugh

That the Committee of the Whole In Camera do now resolve into Board.

Carried.

5.00 ADJOURNMENT

Mr. Murray – Dr. Ross

That the meeting does now adjourn (8:51 p.m.)

Carried.

Chairperson

Secretary-Treasurer